

LIST OF REGISTERED PARTICIPANTS AT DECEMBER 31, 2008

	Country	Participant	Date Signed
1	Australia	Australian Reward Investment Alliance	7/9/07
2	Australia	Australian Super	9/5/07
3	Austria	Allianz Investmentbank AG	7/11/07
4	Austria	Erste Sparinvest Kapitalanlagegesellschaft mbH	1/22/08
5	Austria	Raiffeisen Kapitalanlage-Gesellschaft m.b.H.	4/18/07
6	Austria	3 Banken Generali Investment	6/2/08
7	Belgium	KBC Asset Management NV	6/25/07
8	Canada	Howson Tattersall Investment Counsel/Saxon Financial	12/18/07
9	Denmark	Arbejdsmarkedets Tillaegspension	6/1/07
10	Denmark	Danske Invest	5/15/07
11	Denmark	Industriens Pensionsforsikring	5/16/07
12	Denmark	Nordea Invest Fund Management A/S	5/23/07
13	Denmark	Pensionskassernes Administration A/S	4/11/07
14	Denmark	Sampension: Grafisk Pension A/S	5/31/07
15	Denmark	Kommunernes Pensions Forsikring A/S	5/31/07
16	Denmark	PMF Pension Forsikrings Aktieselskab	5/31/07
17	England	Aberdeen Asset Managers	5/30/07
18	England	Artemis Fund Managers, Ltd.	5/30/07
19	England	AXA Investment Managers UK Ltd.	4/11/07
20	England	Baring Asset Management	6/8/07
21	England	Bath & North East Somerset Council (Administering Authority of the Avon Pension Fund)	6/14/07
22	England	Bedfordshire Pension Fund	11/26/07
23	England	Black Rock Investment Management (UK) Limited	6/4/07

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24	England	British Airways Pension Trustees Limited	1/2/08
25	England	British Coal Staff Superannuation Scheme	10/10/07
26	England	Brown Shipley & Co., Ltd.	11/23/07
27	England	Cheshire County Council	6/2/08
28	England	City of Bradford Metropolitan District Council	6/2/08
29	England	Devon County Council Pension Fund	5/16/07
30	England	East Sussex Pension Fund	10/31/07
31	England	Electricity Supply Pension Scheme	10/2/07
32	England	Fidelity Investments International	12/6/07
33	England	F&C Management Limited	4/11/07
34	England	Hermes Investment Management Limited	7/5/07
35	England	ICI Pensions Trustee Ltd. as Trustee of ICI Pension Fund	11/30/07
36	England	Institutional Protection Services Ltd	6/2/08
37	England	Legal & General Investment Management, Ltd.	11/15/07
38	England	London Borough of Hounslow Pension Fund	6/25/07
39	England	Lothian Pension Fund – City of Edinburgh Council	10/1/07
40	England	M&G Investment Management Ltd.	8/22/07
41	England	Merseyside Pension Fund	6/25/08
42	England	Mineworkers' Pension Scheme	10/10/07
43	England	MNOPF Trustees Ltd. acting for Merchant Navy Officers Pension Fund	10/1/07
44	England	Morley Fund Management	4/11/07
45	England	New Star Asset Management	10/31/07
46	England	Newton Investment Management Ltd.	8/6/07
47	England	North Yorkshire Pension Fund	6/2/08
48	England	Nottinghamshire County Council	11/19/07

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49	England	Railways Pension Trustee Company Limited	4/11/07
50	England	Rensburg Sheppards Investment Management	10/30/07
51	England	Royal county of Berkshire Pension Fund	6/2/08
52	England	Staffordshire County	6/2/08
53	England	South Yorkshire Pensions Authority	2/6/08
54	England	The Co-Operative Insurance Society Ltd. (CIS)	4/11/07
55	England	Tyne and Wear Pension Fund Administered by South Tyneside Council	12/20/07
56	England	UBS Global Asset Management (UK) Ltd.	2/28/08
57	England	Universities Superannuation Scheme (USS) Ltd.	4/11/07
58	France	AGF Asset Management	10/26/07
59	France	Carmignac Gestion SA	5/4/07
60	France	Ecofi Investissements	6/25/08
61	Finland	Varma Mutual Pension Insurance Company	5/9/07
62	Germany	Allianz Global Investors Kapitalanlagegesellschaft mbH	5/14/07
63	Germany	amegaGerling (amegaGerling Asset Management GmbH; amegaGerling Investment GmbH)	4/11/07
64	Germany	BayernInvest KAG	8/6/07
65	Germany	Deka Investment GmbH	4/11/07
66	Germany	Frankfurter Service Kapitalanlage-Gesellschaft mbH f/k/a Frankfurt-Trust Investment-Gesellschaft mbH, Frankfurt-Trust Invest Luxemburg AG	4/11/07
67	Germany	Generali Investments Kapitalanlage Gesellschaft mbH	6/2/08
68	Germany	HANSAINVEST Hanseatische Investment-GmbH	12/14/07
69	Germany	Helaba Invest Kapitalanlagegesellschaft mbH	7/25/07
70	Germany	INKA HSBC Trinkaus Burkhardt (INKA Internationale Kapitalanlagegesellschaft mbH)	4/11/07
71	Germany	Lazard Asset Management (Deutschland) GmbH	5/11/07
72	Germany	Metzler Investment GmbH	4/11/07
73	Germany	NORDCON Investment Management AG	12/10/07
74	Germany	SdK Schutzgemeinschaft der Kapitalanleger e.V.	7/23/07

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75	Germany	Universal Investment GmbH	11/18/08
76	Germany	West LB Mellon Asset Management Kapitalanlage Gesellschaft mbH	6/19/07
77	Ireland	Allianz Global Investors Ireland Limited	5/14/07
78	Ireland	Deka International (Ireland) Limited	4/11/07
79	Ireland	GAM Fund Management, Ltd.	10/18/07
80	Ireland	Skandia Global Funds PLC	10/29/07
81	Italy	Aletti Gestielle SGR	10/4/07
82	Italy	Capitalia Asset Management S.p.A.	10/23/07
83	Italy	Capitalia IM S.A.	10/23/07
84	Italy	Monte Paschi Asset Management SGR S.p.A.	5/25/07
85	Liechtenstein	IFOS Internationale Fonds Service AG	6/26/07
86	Liechtenstein	LGT Funds AGmvK	10/24/07
87	Liechtenstein	Liechtensteinische Landesbank AG	7/17/07
88	Luxembourg	Allianz Global Investors Luxembourg S.A.	5/14/07
89	Luxembourg	Deka International S.A. (Luxembourg)	4/11/07
90	Luxembourg	Fideuram Gestions S.A.	6/11/07
91	Luxembourg	Hauck & Aufhäuser Banquiers Luxembourg S.A.	8/13/07
92	Luxembourg	Novara Aquilone Sicav	10/1/07
93	Norway	Norges Bank Investment Management	4/11/07
94	Scotland	Baillie Gifford & Co.	8/28/07
95	Scotland	Falkirk Council (in its capacity as administering authority of Falkirk Council Pension Fund)	1/24/08
96	Scotland	Resolution Investment Services	6/2/08
97	Scotland	Tayside Superannuation Fund	2/25/08
98	Spain	Bankinter Gestión de Activos S.G.I.I.C.	12/27/07
99	Spain	CAAM Fondos	10/16/07
100	Spain	Fortis Gesbeta SGIIC, S.A.	12/3/07

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101	Sweden	AFA Försäkring AB AFA Sjukförsäkringsaktiebolag	4/11/07
102	Sweden	AFA Sjukförsäkringsaktiebolag on behalf of Kollektivavtalsstiftelsen Trygghetsfonden TSL	4/11/07
103	Sweden	AFA Livförsäkringsaktiebolag	4/11/07
104	Sweden	AFA Trygghetsförsäkringsaktiebolag	4/11/07
105	Sweden	Alecta pensionsförsäkring, ömsesidigt	4/11/07
106	Sweden	AMF Pension	4/11/07
107	Sweden	Andra AP-fonden (AP2)	6/29/07
108	Sweden	Fjärde AP-fonden (AP4)	8/8/07
109	Sweden	Forsta AP-fondens (AP1)	1/17/08
110	Sweden	Handelsbanken Fonder AB	6/4/07
111	Sweden	Konsumentkooperationens pensionskassa, försäkringsförening	5/11/07
112	Sweden	Sjunde AP-Fonden (AP7)	4/11/07
113	Sweden	Swedbank Robur AB	4/11/07
114	Switzerland	Pictet & Cie	4/11/07
115	Switzerland	Swiss Life Funds AG	11/16/07
116	Switzerland	Swiss Life Insurance and Pension Company	6/27/07
117	Switzerland	UBS AG (UBS Asset Management AG; UBS Global Wealth Management AG; UBS Securities LLC)	4/11/07
118	The Netherlands	AEGON Custody B.V. and AEGON Investment B.V. on behalf of several funds	11/13/07
119	The Netherlands	AEGON levensverzekering N.V.	11/13/07
120	The Netherlands	Schweizerische Lebensversicherung- und RentenAnstalt (trading under the name Zwitterleven)	11/14/07
121	The Netherlands	St. Philips Pensioenfonds	7/16/07
122	The Netherlands	ABP Investments: Stichting Pensioenfonds ABP	4/11/07
123	The Netherlands	Holland Casino: Stichting Pensioenfonds Holland Casino	4/11/07

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124	The Netherlands	Horeca & Catering: Stichting Bedrijfstakpensioenfondsvoor het Horeca- bedrijf	4/11/07
125	The Netherlands	Interpolis Funds: Stichting Bedrijfspensioenfondsvoor de Landbouw	4/11/07
126	The Netherlands	Stichting Pensioenfondsvon	4/11/07
127	The Netherlands	Stichting pensioenfondsvoor de Tandtechniek	4/11/07
128	The Netherlands	Stichting Uittreding werknemers Agrarische secto- ren	4/11/07
129	The Netherlands	Stichting Pensioenfondsvoor fysiotherapeuten	4/11/07
130	The Netherlands	Stichting Bedrijfspensioenfondsvoor de Schoen- makerij	4/11/07
131	The Netherlands	Stichting Pensioenfondsvon Dutch Space	4/11/07
132	The Netherlands	Stichting Bedrijfstakpensioenfondsvoor het Melk- en Zuiveldetailhandelsbedrijf	4/11/07
133	The Netherlands	Stichting Bedrijfstakpensioenfondsvoor het levens- middelenbedrijf	4/11/07
134	The Netherlands	Stichting bedrijfstakpensioenfondsvoor het Schoonmaak- en Glazenwassersbedrijf	4/11/07
135	The Netherlands	Stichting Bedrijfstakpensioenfondsvoor de Detail- handel	4/11/07
136	The Netherlands	Stichting De Samenwerking, pensioenfondsvoor het Slagersbedrijf	4/11/07
137	The Netherlands	Interpolis Pensioenen Nederland Pool	4/11/07
138	The Netherlands	Interpolis Pensioenen Europa Pool	4/11/07
139	The Netherlands	Stichting Pensioenfondsvon Interpolis	4/11/07
140	The Netherlands	Stichting Bedrijfspensioenfondsvoor Kappersbedrijf	4/11/07
141	The Netherlands	Mn Services: Stichting Pensioenfondsvon Metaal en Techniek	4/11/07
142	The Netherlands	PGGM Investments: Stichting Pensioenfondsvon voor de Gezondheid, Gees- telijke en Maatschappelijke Belangen	4/11/07
143	The Netherlands	PME: Stichting Bedrijfstakpensioenfondsvon voor de Metalektro	4/11/07
144	The Netherlands	Robeco Group	4/11/07

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145	The Netherlands	SBZ: Stichting Bedrijfstakpensioenfond's Zorgverzekeraars	4/11/07
146	The Netherlands	SPF: Stichting Pensioenfond's Openbaar Vervoer	4/11/07
147	The Netherlands	Stichting Spoorwegpensioenfond's	4/11/07

SHAREHOLDER ASSOCIATIONS

	Country	Participant	Date Signed
1.	Austria	IVA – Interessenverband für Anleger – Austrian Shareholders Association	8/21/07
2.	Belgium	Non-U.S. Shareholders Group (Euroshareholders)	4/4/07
3.	Belgium	V.F.B. v.z.w. (Vlaamse Federatie van Beleggingsclubs en Beleggers)	8/20/07
4.	Bulgaria	Investors' Association	8/28/07
5.	Czech Republic	OSMA – Association for Defense of Small Shareholders	9/20/07
6.	Denmark	Danish Shareholders Association	8/17/07
7.	France	ADAM	4/4/07
8.	Germany	Deutsche Schutzvereinigung für Wertpapierbesitz e.V.	4/4/07
9.	Iceland	The Association of Small Investors, Holders of Shares and Savings	8/20/07
10.	Italy	Assorisparmio	4/4/07
11.	Lithuania	Lithuanian Shareholders Association	8/31/07
12.	Luxembourg	Investas – Association luxembourgeoise des actionnaires privés	8/22/07
13.	Norway	Aksjonaerforeningen	9/11/07
14.	Poland	Polish Individual Investors' Association	8/16/07
15.	Slovenia	VZMD – PanSlovenian Shareholders' Association	9/30/07
16.	Sweden	The Swedish Shareholders' Association	4/4/07
17.	The Netherlands	Vereniging van Effectenbezitters	2/28/08
18.	Turkey	Turkish Shareholders Association	8/17/07